

# November 2021

## Staff Appreciation Nominations

### Hospitality

*One of Bellarmine's symbols is the Pineapple which represents hospitality and cura personalis - concern for each person. Please select a staff member that characterizes learning and life at Bellarmine, as well as truly valuing the faculty, staff and students in our community.*

- **Kristin Earls:** Kristin always makes sure that everyone she is working with feels welcomed and valued. She personifies grace in every situation and truly excels at making every event special!

### Solidarity

*The Ursula Laurel Tree represents the merger between Ursuline College and Bellarmine University in 1968. Please select a staff member that is truly collaborative with others, one who seeks to compromise and improve the environment in the best interest of Bellarmine, and one who demonstrates teamwork and empathy.*

- **Julie O'Brien:** Julie works tirelessly to help support and empower all functional areas of Bellarmine University. She helps others identify operational or technical problems, facilitates the development of solutions, and supports the implementation of these improvements. She does this with empathy, an open mind, and collaboration. Her approach to Project Management not only encourages teamwork but also lays the groundwork for sustainability of the solutions through user empowerment. Julie is very deserving of the Solidarity Award.

### Intrinsic Values

- **Shelby Bosi-Linton:** Mrs. Shelby Bosi-Linton is an Academic Advisor in the Student Success Center, and I would like to nominate her for the Intrinsic Values award. She goes above and beyond to see the intrinsic value in each and every student whom she serves. She uses a very holistic approach, with an appreciative advising lens as she walks on the path with her student advisees each on their own unique educational journey. Mrs. Bosi-Linton also helps students to realize that they have value, that they matter and that they belong here at Bellarmine. She intentionally sees the intrinsic value of every student. Whether that student may be having their own personal challenges or struggles in the classroom, Ms. Bosi-Linton goes out of her way every time to assist them. Students will often thank her for the care and concern she shows. She goes way beyond the call of duty to assist students with being on track to graduate, but she also truly cares for each of them. She also sees the intrinsic value of her colleagues, volunteering her time and effort to take on important projects, as well as serves on various university committees. She is the epitome of this award.

## Light of Truth

- **Tara Lawson-Harris:** Tara has just completed her first year at Bellarmine, meaning she began only a couple weeks before the pandemic forced us all to work remotely as much as possible. This means that while Tara and I have only worked "together" (I.e., in person) for two days, she has become a deeply valued member of the team. Her work as a Senior Administrative Assistant and Project Manager requires constant adaptation and she is called upon to lead, support, and sustain both standing and ad hoc committees and projects. She has become a primary contact for the Kentucky Council on Postsecondary Education, she extends inimitable amounts of grace to everyone who works with her, and she is always eager to improve what we do in support of Bellarmine's mission and strategic plan. I truly cannot fathom getting through the last year without getting to work with Tara! She supervises undergraduate students, advocates for them, and seeks ways to extend their learning on the job. She is genuinely committed to our values and goals around equity and inclusion, and she actively pushes us to live those values. It's an honor for me to nominate her for recognition in the Light of Truth category.