COVID-19 RESPONSE
To keep students safe and ensure they remained successful, Bellarmine:

- Ensured continuity in academic advising, registration, student success and academic support services.
- Launched a COVID-19 website.
- Accelerated implementation of test-optional policy from Fall 2021 to Fall 2020.
- Created flexible work schedules and rotations for employees.

PRIORITY 1: DISTINCTIVE, TRANSFORMATIVE STUDENT EXPERIENCE
Impressive Retention Improvements

<table>
<thead>
<tr>
<th>Percentage retained in the Fall 2019 cohort</th>
<th>Percentage retained in the Fall 2018 cohort</th>
<th>Percentage retained in the Fall 2017 cohort</th>
</tr>
</thead>
<tbody>
<tr>
<td>83.8%</td>
<td>71.4%</td>
<td>69.1%</td>
</tr>
<tr>
<td>Highest sophomore retention since 2004</td>
<td>Highest it's been since the 2012 cohort</td>
<td>Highest it's been since the 2012 cohort</td>
</tr>
<tr>
<td>+4.6 percentage points above the 10-year average</td>
<td>+1.1 percentage points above the 10-year average</td>
<td>+2.0 percentage points above the 10-year average</td>
</tr>
</tbody>
</table>

Student Outcomes for Class of 2019

<table>
<thead>
<tr>
<th>Percentage of graduates working or continuing education</th>
<th>Percentage of graduates who were pursuing full-time opportunities in their career field of interest</th>
<th>Percentage of graduates who participated in 90+ hours of experiential learning</th>
<th>Percentage of graduates who remained in Louisville</th>
</tr>
</thead>
<tbody>
<tr>
<td>99%</td>
<td>91%</td>
<td>79%</td>
<td>73%</td>
</tr>
</tbody>
</table>

PRIORITY 2: ACADEMIC INNOVATION AND EXCELLENCE

The university created the following new academic programs:
- Early entry model for Master of Arts in Teaching, allowing undergraduate students to complete the MAT in five years
- Bachelor of Science in Data Sciences
- Bachelor of Arts in Physics
- Communications Minor in TV News and Sports
- Certificate in Health Professions Education

Appointments in academic leadership:
- W. Fielding Rubel School of Business: Dr. Natasha Munshi, Dean
- Bellarmine College of Arts and Sciences: Dr. Mary Huff, Dean (from interim); Dr. Pam Cartor and Laura Hartford, Associate Deans
- Annsley Frazier Thornton School of Education: Dr. Elizabeth Dinkins, Dean (from interim); Dr. Kristen Cook, Associate Dean

Schwarzman Scholar
Mary Wurtz of Crestview Hills, Ky., is the inaugural Bellarmine graduate to be named a Schwarzman Scholar—one of 145 selected. She was scheduled to head to China in August for a year at Tsinghua University in Beijing, although the start date has been delayed by the pandemic.
PRIORITY 3: GEOGRAPHICAL AND DIVERSITY EXPANSION
Of our 573 first-year students enrolled for Fall 2020:

- 22% are students of color, up from 18% in Fall 2019 and representing an all-time high at Bellarmine.
- 33% are first-generation students, compared to 32% in Fall 2019.
- 27% were Pell Grant-eligible, compared to 24% in Fall 2019.
- 19% are student-athletes, compared to 22% in Fall 2019.
- 17% are in the Honors Program, compared to 16% in Fall 2019.

Military-Affiliated Students
Number of military-affiliated students in Spring 2020 represented a 57% increase over Spring 2019.

Athletics
Submitted formal NCAA Division I application on July 1, 2020, marking Bellarmine’s first day as a reclassifying DI member.

PRIORITY 4: EQUITY AND INCLUSION COMMITMENT
- Appointed inaugural Chief Diversity, Equity and Inclusion Officer, Dr. Donald Mitchell, Jr.
- Conducted institution-wide faculty and staff DEI training in spring 2020.
- Launched Diversity, Equity and Inclusion website
- Established affinity groups (Assisi Pride Network and Bellarmine Black Caucus)

PRIORITY 5: MEANINGFUL ENGAGEMENT AND PARTNERSHIPS
- Established a cross-collaborative Strategic Partnership Team to pursue high-value university opportunities that require community engagement and multiple university departments.
- Significantly engaged 21 of the 25 largest employers in Metro Louisville.
- External meetings conducted to explore and develop strategic partnerships: 70
- Internal meetings conducted to explore and develop strategic partnerships: 90
- Significantly engaged 21 of the 25 largest employers in Metro Louisville.

PRIORITY 6: ENHANCE ACCESS AND AFFORDABILITY
Financial Aid
$65M $18M
Invested more than $65M in institutional aid
Invested more than $18M in first-year institutional aid
- Set an undergraduate tuition and fee increase of 1.5%, consistent with previous year
- Once again did not increase room and board rates
- Summer 2020 UG enrollment headcount and credit hours were up compared to Summer 2019: +44.8% credit hours (3,197 vs. 2,208) and +23.9% headcount (628 vs. 507) (excludes accelerated bachelor of science in nursing students and accounting certificate students).

Office of Development and Alumni Relations
$9,810,070
Secured in total support—a 56% increase over FY19 despite COVID-19 halting most major gift fundraising for the last quarter.
- Secured $2,966,313 in Annual Fund Support, a 22% increase over goal.
- Developing and beginning a Division I athletic campaign, with the total secured for DI initiatives standing at $5,088M, including 14 unique donors committing amounts ranging from $50,000 to $1M.
- Hired an Associate Athletic Director for Development and launched Athletics Knight Club, raising an initial $42,095.