



Policy on Honors Internships

Overview

An Honors internship provides students with an opportunity to integrate academic and professional experience while advancing their Honors learning outcomes. By intentionally framing internships around cultural humility and personal growth the Honors Program ensures these experiences foster the intellectual and ethical development central to Honors education.

When approved, the Honors internship may fulfill one of the five required Honors courses, provided the internship is worth at least 3 academic credits and meets the criteria below.

Note: Internship experiences are typically completed in the junior or senior year. Talk with your academic advisor about when an internship is appropriate in your discipline.

Eligibility & Learning Outcomes

To qualify for Honors credit, the internship must be designed and assessed in alignment with the Honors Program learning outcomes.

Required:

- **Cultural Humility**
Practice cultural competency by recognizing and respecting diverse perspectives and values, navigating cultural interactions effectively, and communicating sensitively across boundaries. Foster an inclusive environment that challenges biases and promotes equity.
- **Empowered Self-Discovery and Growth**
Engage in reflective practices to assess personal strengths and areas for growth, set and pursue ambitious goals, and embrace challenges as opportunities. Commit to intellectual, emotional, and ethical development, lifelong learning, and personal responsibility.

Optional:

- **Creative Inquiry and Critical Curiosity**
Demonstrate original inquiry through critical analysis, synthesis of complex ideas, and innovative solutions that reflect disciplinary and interdisciplinary excellence.

- **Sophisticated Interdisciplinary Communication**

Convey complex ideas effectively across written, oral, visual, and/or digital modes, tailored to diverse audiences. Strengthen listening, analytical, and dialogic skills through constructive exchange.

- **Advanced Research Proficiency and Innovation**

Apply advanced research methodologies by formulating original questions, analyzing evidence, and drawing meaningful conclusions while upholding ethical research standards.

Application Process

Students must complete the standard university internship application process through their academic program. On the internship application form, students must select the option to pursue the internship for Honors credit.

Important: Honors designation cannot be granted retroactively.

Honors-Specific Requirements

In addition to completing all requirements set forth by the sponsoring academic program, students seeking Honors credit must:

1. **Directly Address Cultural Humility and Empowered Self-Discovery and Growth**

The internship must meaningfully connect to the Honors Program's Cultural Humility and Empowered Self-Discovery and Growth learning outcomes.

2. **Poster Presentation**

All Honors interns are required to present a poster about their internship experience at the Honors Thesis Poster Session, held at the end of each semester. Failure to present at this event will void the Honors credit designation (though the internship will still count for regular academic credit). Detailed guidelines for poster preparation and presentation will be provided to participating students.