Bellarmine University
Staff Council Meeting Minutes
October 16, 2019

Ms. Calene Baldwin called the meeting to order at 11:00 am and asked if there were any amendments to September's Staff Council meeting: no amendments were requested and the minutes were approved.

Ms. Abigail Walsh gave an update on the By-Laws the Ad Hoc committee is revising:
- The Vice Chair will now be in charge of Sub Committees.
- Representation will be changed; the at large members will be removed and will assigned to the correct colleges
- Everyone's positions will be grandfathered in until May 2020
- The Liaison to the President will be the Senior Vice President (currently Dr. Sean Ryan). He will not attend meetings but any proposals that need to go to the President will go thru the Senior Vice President
- Elections: Purpose officers will have a two year term
- Create a survey for elections, specifically for nominations and voting
- Two members will remain serving on the President's Benefits Committee
- Appointing of staff representatives will take place using a survey. You can nominate yourself or others: this will be done in April
- Each May meeting will include both the newly elected Staff Council members and those rolling off Staff Council
- Officers elections will also take place in May
- There are currently no staff advisors on the Board of Trustees

Everyone should have received your copy of the updated By Laws.

The benefits sub groups will be meeting this month and should plan to have proposals by the November meeting that can be discussed and then taken to the President. Proposals will be for Vacation and Sick Leave Policies and Flexible Work Week. The Exempt & Non-Exempt Staff Equity sub group will work to ensure proposals are equitable among all staff members.

In attendance:

Brian Atkinson	Bryan Hamann	Abigail Walsh
Calene Baldwin	Sara Keiper	Lee Willingham
Emily Brock	Walter Parker	
Kim Connell	Emily Prucien	
Chris Cooper	Angela Rone	
Leah Downs	Pam Stackhouse	
Kristin Earls	Tammy Uchida	