

Bellarmine University
Staff Council August Meeting
Meeting Minutes

DATE OF MEETING

<i>Present:</i>	Beth R, Fahim, Theresa, Marlana, Sydney B, Sara J., Michelle, Jyll, Julie, James, Andrew, John, Kathleen B., Courtney H.
<i>Not Present:</i>	Lauren N., Michelle
<i>Next meeting:</i>	3/20/24

1. Meeting called to order at 11:06am.
2. Approval of minutes from
 - a. Motioned by John and seconded by Julie.
3. Campus Sustainability Survey Results- Kathleen Burns
 - a. Taken by faculty, staff, students
 - b. 5 high priority areas
 - i. Recycling and Waste Management
 - ii. Energy and Carbon Neutrality
 - iii. Grounds Management
 - iv. Community Collaborations and Partnerships
 - v. Water Management
 - c. Both students and faculty/staff would like to see significant improvements in recycling and waste reduction on campus
 - d. Sara J. suggested using open, flat space near Pasteur for either expansion of community garden, butterfly garden, community green space, or low-mow, native plants
4. Dr. Donovan's 360 Review
 - a. Explained process, who was included, general feedback, and discussion of next-steps
 - b. Went to Deans, Cabinet, Faculty Council, and Staff Council
 - i. Received ~160 pages of feedback and has created a set of goals for herself and for campus
 - ii. Wants to come to a Staff Council ad hoc meeting to discuss some of those things
 - c. Shelby suggested we get 360 reviews on other administrators
5. Strategic Plan Listening Sessions
 - a. Very positive overall
 - b. Focused on compensation, benefits, and retention
 - c. Cabinet Retreat happening in February to review and plan; Updates coming in April
6. Asked Angela to bring up half-day Fridays at Cabinet since next Holiday schedule will come out in March. We need a small win for faculty/staff.
7. 7 minutes of Subcommittee Breakout Time