

Bellarmino University
Staff Council August Meeting
 Meeting Minutes

August 5, 2020

<i>Present:</i>	Dawn Jewell, Dominique Clayton, Cythia Lally, Julie Benvie, Shawn Snapp, Calene Baldwin, Bryan Hamann, Abigail Walsh, Chris Cooper, Emily Prucien, Emily Brock, Lee Willingham, Sara Keiper, Shelby Bosi-Linton, Kent Jennings, Emily Neuhauser, Kayla Williams, Jacqueline McNatt, Elaine Surdyke, Angela Rone,
<i>Not Present:</i>	Brian Atkinson, Leah Downs, Jeremy Doyle, Kristin Earls, Chris Golden, Walter Parker, Pam Stackhouse, Tammy Uchida
<i>Next meeting:</i>	August 27 th at 9:30 am in Centro 016A

1. Meeting called to order at 11:03 a.m.
2. Welcome to Officers
 - a. Welcome to Emily Brock, President, Abigail Walsh, Vice President, Leah Down, Secretary/Treasurer
 - b. Farewell to those Rolling off
3. Advice from those Rolling Off
 - a. Chris Cooper – emphasis on staff morale through a hard year and reminding everyone to be positive
 - b. Lee Willingham – Flexible Workweek now that we are forced in a forced flexibility
4. COVID-19 Essential Staff Policy
 - a. Review of document that was developed on August 4, 2020
 - b. Staff Townhall prompted this document from comments from people who did not feel comfortable coming to campus
 - c. Health concerns or childcare concerns where you cannot come to work when asked to – appeal process.
 - d. Discussion of who is on the review committee – HR Representative, Chief Diversity, Equity, and Inclusion Officer, and 2 staff colleagues not in the division
 - e. Faculty and students have been given every opportunity to stay at home but student facing staff or other staff do not have that option
 - f. Next Steps → review from HR
 - g. Good tracking mechanism for supervisors to see if there is a pattern of those who are struggling
 - h. Resources – some people still don't have laptops, webcams, tech – there is concern that many staff do not have access to webcams on their desktop, or don't have access to a laptop at all
5. Staff Morale Ideas
 - a. Staff Townhalls and constant communication is greatly appreciated
 - i. Sean Ryan is working with HR and MarComm on a weekly email to staff still
 - b. Discussion of Spirit Fridays and a stipend for Work from Home supplies

- c. Subcommittees will begin to dissolve – mental health subcommittee will continue their roll – do we need a bridge between Staff Council and the committees
 - d. Discussion between Mental Health and Staff Morale and how they link
- 6. Next Steps – figure out committees at next meeting – no one left on Communication committee
- 7. Meeting commenced at 11:47