

Bellarmino University Staff Council Minutes

10/16/24 | 11am-12pm | Fireplace Room

I. Welcome and Roll

- a. Present: Chelsea, Shelby, Fahim, Lauren, Audrey, Trent, Courtney, Jyll, Marlana, Kathleen, Natalie, Robin, Hailee, John
- b. Absent: Beth, Jenny, Sydney, Colton

II. Chelsea McKendree Leaving

- a. Chelsea announced her last day at BU will be 10/25/24
- b. Shelby mentioned she will become current President again!

III. President's Fall Address - 9/24 at 3PM with Q&A on 9/26 at 3PM - Debrief

- a. **Met with Angela**
 - Chelsea mentioned some of the things the coordinating committee discussed with Angela
 1. Right Sizing clarification – CORE will review duplicated efforts or over staffed areas and restructure accordingly.
 2. Shelby asked to clarify what perks staff have received and none of them brought any significant value regarding compensation
 3. Bottom line response was that their hands are tied due to deficit, and they may re-consider our proposal from last year.
 4. Shelby asked about the FSLA, and they don't have a plan and most likely transition employees from salary to hourly if they don't meet the \$58K/yr threshold.

5. Lauren asked if they knew how many people will be affected by FSLA?

b. **Any Outstanding Questions or Concerns?**

- Andrew mentioned that they didn't give any tangible examples
- Chelsea mentioned the questions we presented on behalf of the staff council, and the overall responses were not satisfactory
 1. What efforts are being made towards staff retention? They are trying but nothing concrete
 2. Faculty Load reduction but what about staff? Less students equals less work
 3. How much are we paying CORE and how is it different than BCG? \$87K and engagement will end on OCT 23, 2024, and their focus is growth/prosperity and not cuts

IV. Faculty Council Collaboration

a. **Joint Meeting with Dr. Donovan**

- Shelby mentioned we are working as a team with Faculty Council and will be scheduling a meeting with Dr. Donovan. Both staff and faculty coordinating committees will be present at the meeting.

V. Staff Lists and Sharing Information

- a. Shelby shared a link to the powebi list that Emily created for us to export and share information from SC to the rest of the staff in our areas.

VI. Subcommittee Breakout Time

- a. Allowed approximately 20min for committees to get together and brainstorm

VII. Subcommittee Updates

- **Benefits Committee:**

1. Jyll mentioned they are trying to figure out ways to increase compensation in addition to working hours reduction

- **Communications Committee:**

1. Lauren mentioned they are working on the newsletter and hope to publish it soon
2. Lauren mentioned working on the experience card
3. Lauren mentioned pushing the T-Shirt Contest to spring 2025

- **Social Committee:**

1. Marlana mentioned their group is planning to host The Great BU Bake Off Event on December 4, 2024, in the Centro Atrium. SC could pay for hot beverages and some snacks plus the deserts from participants should make a good event.
2. Marlana asked if we could post something in Bellarmine Today regarding on-campus Invasive Species Removal Efforts.
3. Kathleen mentioned coming up with ideas for informal shoutouts
4. Natalie mentioned using Whiteboards in Teams for shoutouts
5. Shelby mentioned posting shoutouts in Bellarmine Today

- **Coordinating Committee:**

1. Shelby mentioned she didn't receive food service pricing information in time from Sodexo to give an okay to social event that was planned for Oct 16 at Frazier Stadium (Soccer Games).