

Bellarmine University
Staff Council Meeting Minutes
October 24, 2018

Mr. Brian Atkinson called the meeting to order at 11:00 am and asked for a motion to approve the September Staff Council meeting minutes. Ms. Bridget Babcock raised a concern that the minutes listed two days requested for the Winter Break, but her understanding is only one additional day of break was being proposed to the Cabinet. After discussion, the consensus of the Council was one additional day for Thanksgiving and two additional days for Winter Break were to be proposed to the Cabinet. Ms. Calene Baldwin then motioned to approve the minutes and Mr. Walter Parker seconded the motion.

Mr. Atkinson then reported on the Staff Council's Family Leave proposal which was submitted to Dr. Donovan and the University Cabinet. After consideration and consultation with the Staff Council Benefits Review sub-committee, it was decided to submit a Family Leave proposal which mirrored the faculty's 12 week proposal; by submitting an identical proposal it illustrated faculty and staff members are of equal value to the institution. A discussion ensued on whether it was appropriate to propose such a long Family Leave plan considering the University's current financial state; alternative ideas which were proposed suggested re-evaluating the amount of sick days allotted or the amount which can rollover. Mr. Atkinson reminded the Council we had until November 1 to make our proposal and suggested we see if Faculty Council will still be moving forward with their proposal as is, if so, we can then vote electronically on whether or not to move forward with our proposal.

The Council then began to discuss the draft of the letter Faculty Council will be sending the University's Cabinet Officers. Ms. Lynn Bynum cautioned everyone that some of the information contained within the letter were not accurate, specifically, the salary data presented in section 4 of the letter. After additional discussion, the consensus of the Council was that individuals were pleased with portions of the letter, but did not feel comfortable endorsing the letter on behalf of the University's staff. Ms. Pam Stackhouse proposed Staff Council writes their own letter which would be more encompassing of the voice and opinions shared by the Staff. Ms. Baldwin motioned to not endorse the Faculty Council letter and Ms. Babcock seconded the motion. The Council then voted unanimously to not endorse the Faculty Council letter. Mr. Sean Campbell then motioned for Staff Council to author their own letter for the University Cabinet and Ms. Emily Werner seconded the motion.

It was determined that not enough time was remaining in the meeting for a letter to be written; additionally, the contents of the letter would be dependent upon the decision by Faculty Council to advance their Family Leave proposal as is or not. As a result, the Council then decided to reconvene on Monday, October 29 at 10:30 am to review and vote upon the Staff Council's Family Leave proposal and to author their letter for the University's Cabinet Officers.

Mr. Atkinson ended the meeting thanking everyone for their time.

In attendance:

Brian Atkinson
Bridget Babcock
Calene Baldwin
Lynn Bynum
Sean Campbell
Kim Connell

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Sarah Davis
Jeremy Doyle
Bryan Hamann
Walter Parker
Pam Stackhouse
Tammy Uchida
Emily Werner