

Title IX Process: Investigation



1 All parties are provided advisors.

2 Interviews are conducted with involved parties and witnesses as deemed appropriate.

3 Investigators compile all documentation.

4 Provide a draft report for both parties to review.

- ▶ Parties may request additional information to be asked or provided

5 Investigators consider all information and provide a full investigative report with:

- ▶ Primary allegations
- ▶ Discrepancies of parties
- ▶ Credibility assessments

This report is sent to the Title IX Office for review

6 Title IX Officer may:

- ▶ Dismiss case for not meeting Title IX requirements
- ▶ Deem case as Title IX, full case file shared with parties and alternative resolution may be offered
- ▶ If an alternative resolution cannot be met, the case will move forward to a formal hearing process

BraveBU

 @bravebu_

 bravebu@bellarmine.edu

Counseling Center

 502.272.8480

 counselingcenter@bellarmine.edu

 Nolen C. Allen Hall,
Suite 403


Title IX Office

 502.272.7337

 nbegin@bellarmine.edu

Student Concern Report
<https://tinyurl.com/BUConcern>

Center for Women & Families

 812.944.6743

 info@cwfempower.org

 927 S 2nd St,
Louisville, KY



Title IX Process: Hearing



- 1 A trained panel of 3 faculty and staff will be assigned.
- 2 Chief Decision Maker will review all information, may seek additional information from parties.
- 3 A pre-hearing meeting will be held with Chief Decision Maker to ensure all parties are aware of the formal hearing, may ask for clarifying information
- 4 Hearing will take place. Parties have the right to fully participate.
- 5 Panel members will determine a finding of responsibility and sanction outcome if applicable. Chief Title IX Officer will provide decision in writing to the parties.

Each party will have the opportunity to appeal decision based on policy.

- 6 If appeal is requested and granted:
 - ▶ A secondary panel will review appeal information and make determination (paper review, not live hearing)
 - ▶ Then both parties will be made aware of appeal decision, if applicable

BraveBU

 @bravebu_

 bravebu@bellarmine.edu

Counseling Center

 502.272.8480

 counselingcenter@bellarmine.edu

 Nolen C. Allen Hall,
Suite 403


Title IX Office

 502.272.7337


 nbegin@bellarmine.edu

Student Concern Report
<https://tinyurl.com/BUConcern>

Center for Women & Families

 812.944.6743

 info@cwfempower.org

 927 S 2nd St,
Louisville, KY

