



**Division of Student Affairs
Strategic Plan
2022-2025**

MISSION

Guided by a commitment to Bellarmine's mission and our Catholic values, the Division of Student Affairs provides transformative, holistic, educational experiences and services where students develop the capacity to lead authentic lives and to serve the common good within a global community.

FOSTER PURPOSEFUL STUDENT ENGAGEMENT AND DEVELOPMENT

We create opportunities for meaningful connection and intentional student development through programs, activities, and services, ultimately supporting student success and persistence.

Objectives:

1. Provide well planned and evaluated co-curricular experiences for all students both in person and through our online platforms.
2. Cultivate a comprehensive leadership experience that enhances self-awareness and students' ability to articulate learning and transferable skills.
3. Provide signature experiences that engage students in individualized high impact practices connected to the first-year experience, program of study and career goals.
4. Create opportunities for unique student populations and their families that develop a sense of belonging.
5. Explore and leverage opportunities to generate revenue or a mutual benefit with a community partner via programs and services while maximizing the student experience.
6. Increase first-year student retention and graduation rates 1% each year for the next four years.

ADVANCE EQUITY AND BELONGING

We advocate for an inclusive, community engaged environment in which students embrace cultural humility, identity exploration, social justice, self-advocacy, and intrinsic human dignity.

Objectives:

1. Maximize student affairs programming to increase student connection and sense of belonging through identity exploration.

2. Identify student basic needs, removing barriers to personal success providing for a safe and healthy educational environment.
3. Cultivate intentional community partnerships that provide experiential opportunities, to pursue social justice and foster cultural humility in each student's education, career, and way of living.
4. Leverage support structures to improve historically underserved student success and retention.

DESIGN MEANINGFUL LIVES AND CAREER READY GRADUATES: SELF-DISCOVERY, CALLING AND PURPOSE, CAREER CONNECTIONS, AND COMMUNITY ENGAGEMENT

We empower students, through intentional self-discovery, to design meaningful professional pathways, a robust return on their educational investment, contributing to lifelong success, and the improvement of the human condition.

Objectives:

1. Provide equitable access to work-based learning and mentorship by aligning academic programs to sustainable workforce partnerships.
2. Launch IMPACT advising network and co-curricular engagement infrastructure focused on high impact practices.
3. Enhance ongoing training for student staff to develop 21st century skill sets aligned with career readiness metrics.
4. Integrate calling and purpose reflections across the undergraduate experience in both the curriculum and co-curriculum.
5. Continue to build strategic partnerships to deepen mutually beneficial collaborations, obtain the Carnegie Elective Classification for Community Engagement, and amplify Bellarmine's contributions to the city of Louisville and region.

CULTIVATE HOLISTIC WELL-BEING

We create an environment that motivates students to adopt and apply life-long individual and community well-being practices by providing signature holistic wellness experiences.

Objectives:

1. Design and implement a comprehensive mental health and wellness strategic plan, in partnership with a wellness coalition, using the JED Campus framework.
2. Provide a range of signature wellness experiences with every student participating in one or more each semester of their academic career driven by a personalized wellness needs assessment and the curriculum.
3. Integrate opportunities for exploration and development of mind, body, and spirit within signature student experiences, programs, and initiatives to foster meaning-making, purposeful decision-making, and contribution beyond self.