

**Employer Survey – Advanced Teacher Leader and Administration  
Fall 2025: Jefferson County Public Schools**

What is your school level (mark all that apply):

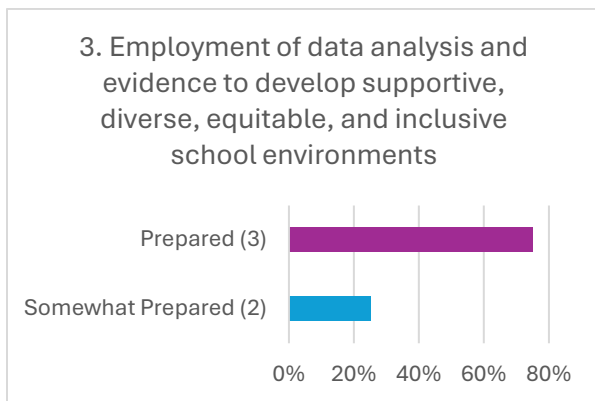
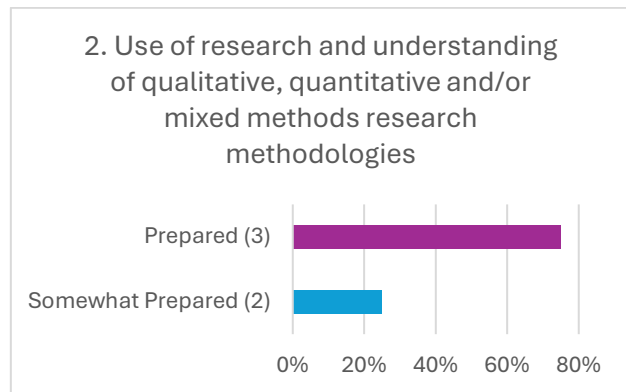
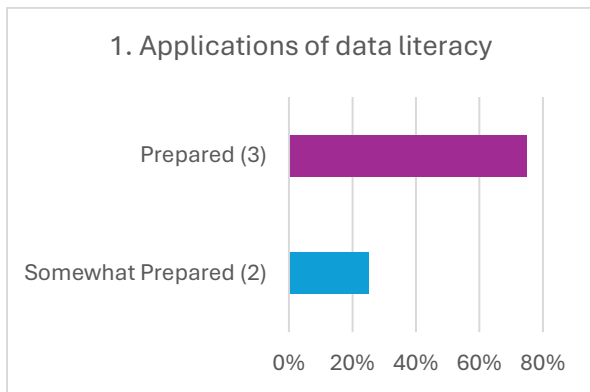
Elementary – 3 (75%)

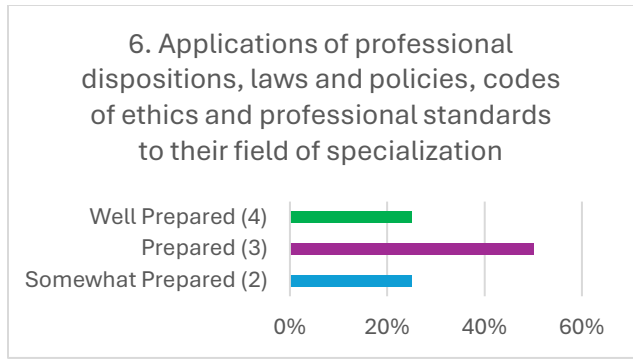
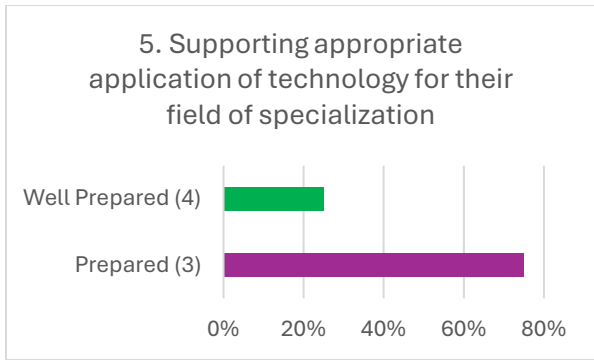
Middle School -1 (25%)

Please rate how Bellarmine University prepared their graduates in these skills:

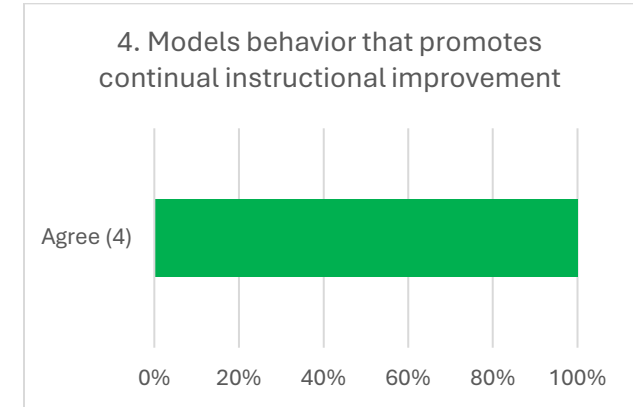
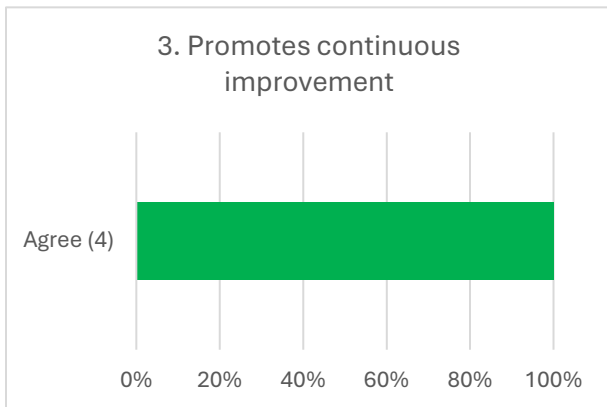
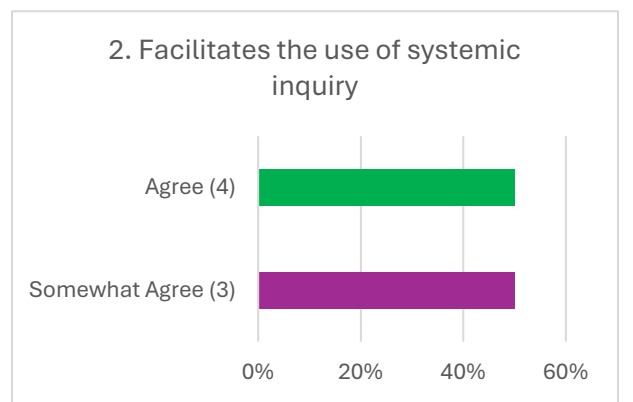
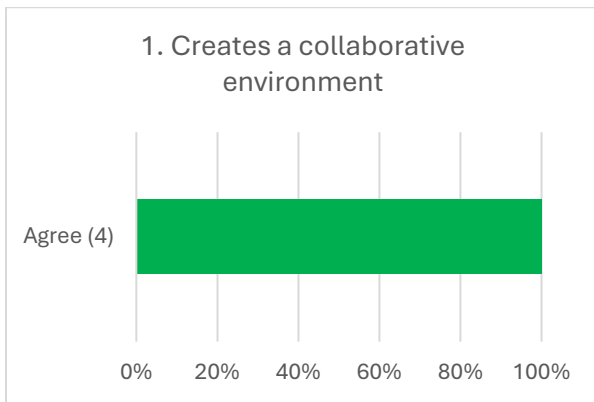
**CAEP 6 Core Competencies for Advanced Programs**

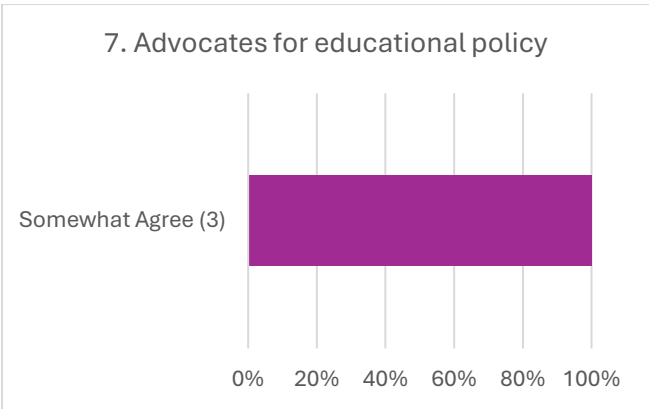
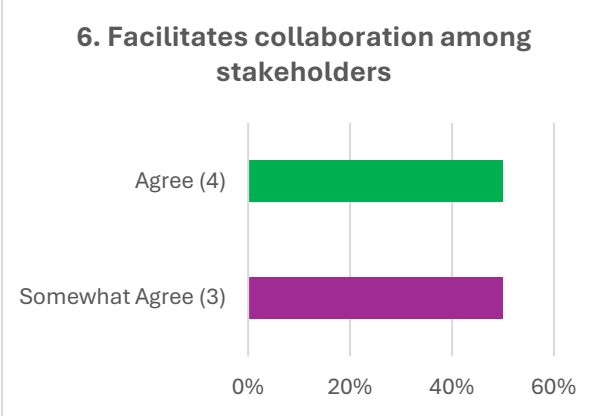
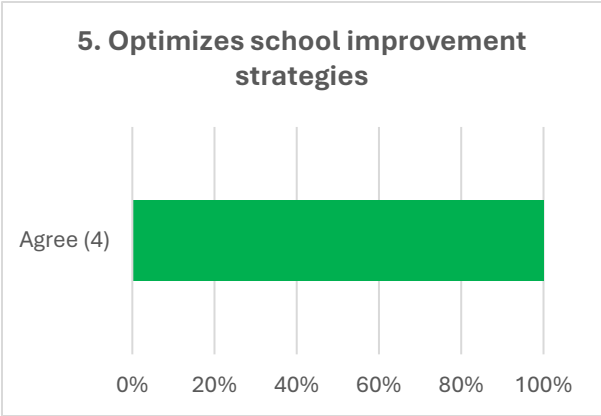
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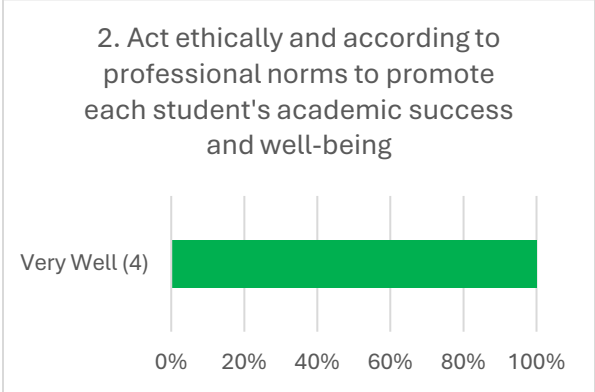
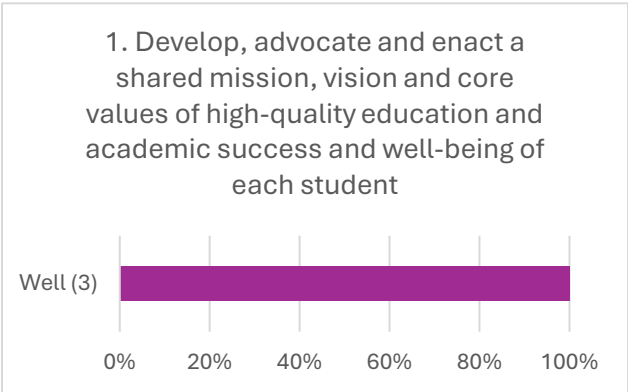


## Teacher Leader Model Standards

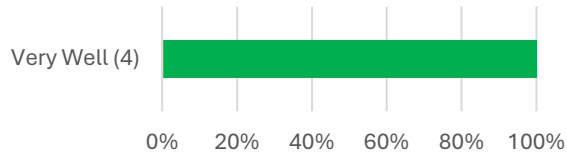




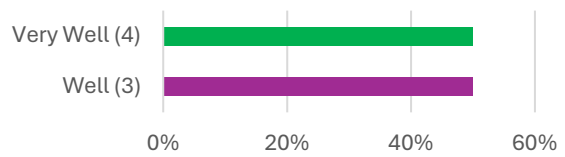
**Professional Standards of Educational Leaders (PSEL) Standards**



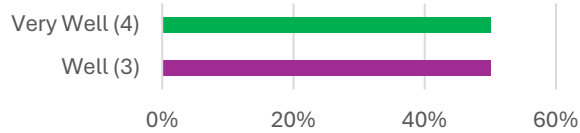
**3. Strive for equity of educational opportunity and culturally responsive practices to promote each student's academic...**



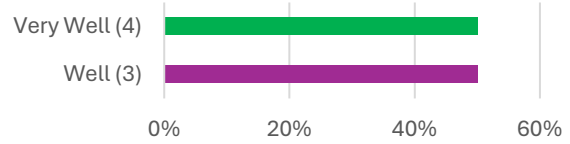
**4. Develop and support intellectually rigorous and coherent systems of curriculum, instruction, and assessment to promote each...**



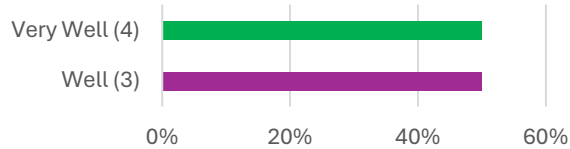
**5. Cultivate an inclusive, caring, and supportive school community that promotes the academic success and well-being of each student**



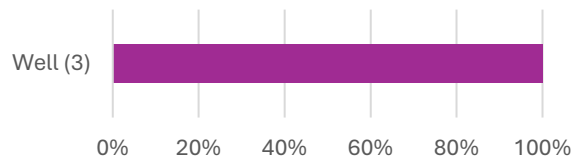
**6. Develop the professional capacity and practice of school personnel to promote each student's academic success and well-being**

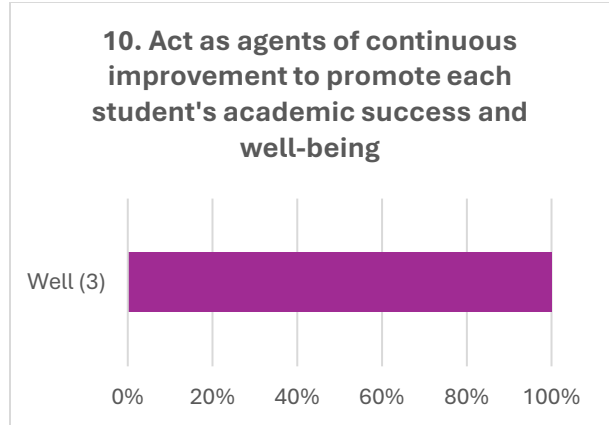
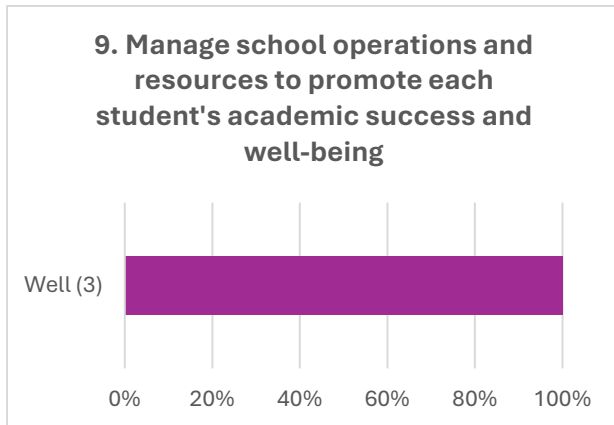


**7. Foster a professional community of teachers and other professional staff to promote each student's academic success and well-being**



**8. Engage families and the community in meaningful, reciprocal, and mutually beneficial ways to promote each student's academic success and well-being**





Based on the performance of the recently certified administrator(s) you hired, what did the Educator Preparation Program (EPP) do well?

- Data informed and able to analyze data for next steps
- Experiences were aligned with the work of the school, educators built confidence and competence
- The teachers are prepared to work collaboratively to plan for instruction. Their knowledge in best practices for reading has also been a strength. The teachers have been very open to feedback and have been focused on continuous growth around their teaching practices.

Based on the performance of the recently certified administrator(s) you hired, how could the Educator Preparation Program (EPP) do better?

- I like the structure of the program and the tasks they are required to do.
- Teachers need help prioritizing responsibilities and using curricula with integrity and good judgement
- Continue to build teacher preparation in best practices around math instruction. I think it would also be beneficial to make the expectation that the students in their sophomore and junior year have more direct teaching experiences and take on more of those primary teaching duties earlier in order to aid in the development of their instructional practice and behavior management strategies.