

# SEXUAL MISCONDUCT RESOURCES



Sexual assault is a serious violent crime. It is a crime of hostility and aggression, as well as a violation of human dignity. Sexual assault is also a very sensitive crime which is unique in its physical and mental impact upon the victim. When it occurs at Bellarmine University, it is also a flagrant violation of university standards and will not be tolerated. Bellarmine University's sexual misconduct policy may be accessed at [www.bellarmino.edu/title-ix](http://www.bellarmino.edu/title-ix).

The policy applies to all Bellarmine University community members.

## What is Sexual Misconduct?

Sexual misconduct offenses may create a hostile environment on campus and can include but are not limited to the following acts or attempt to complete the following:

1. Sexual Harassment
2. Quid Pro Quo
3. Sexual Assault
  - a. Rape
  - b. Sexual Contact
  - c. Non-Forcible Sexual Assault
4. Dating Violence
5. Domestic Violence
6. Stalking
7. Retaliation in connection with any of these offenses

## Immediate Assistance

In the event of a sexual assault, various resources are available to students and employees both on and off campus. In an emergency, all campus community members may contact the Office of Public Safety at 502.272.7777 or may call 911.

**For immediate medical attention, the following off-campus resources are recommended:**

University of Louisville Hospital  
530 S. Jackson Street  
Louisville, KY 40202

The Center for Women & Families  
927 S. Second Street  
Louisville, KY 40201  
1.844.237.2331 or 502.581.7200  
[www.thecenteronline.org](http://www.thecenteronline.org)

Survivors of sexual assault are urged to seek medical attention as early as possible. The professional staff in sexual assault treatment centers are trained to assist survivors of sexual violence and ensure the individual's personal safety. Additionally, both University of Louisville Hospital and The Center for Women and Families have critical forensic testing capabilities for evidence collection within 72 hours of an attack. Evidence from a sexual assault can be held for up to 30 days by law enforcement while you decide on a course of action. It is recommended that survivors

of sexual misconduct retain all evidence and documentation of the incident(s) in case they wish to pursue university resolution or legal action.

For on-campus confidential medical attention, survivors of sexual assault may visit Bellarmine Health Services in Newman Hall. Health Services is staffed by three nurse practitioners and a full-time registered nurse. The majority of services offered through Health Services are free to students. Appointments with Health Services may be made by calling 502.272.8313.

Trained on- and off-campus advocates and counselors who can provide an immediate confidential response in a crisis situation include:

**Student On-Campus Support Name and Contact Information:**

Marlana Bragg, Psy.D., Director of the Swope Counseling Center, Centro, Treece Hall, Suite 225 • 502.272.8480

Alicia Fortier, Psy.D., Associate Director of the Counseling Center Centro, Treece Hall, Suite 225 • 502.272.8480

Alice Kimble, Director of Health Services  
Newman Hall • 502.272.8313

**Student & Employee Support Off-Campus Name and Contact Information:**

The Center for Women and Families  
927 S. Second Street  
Louisville, KY 40201  
1.844.237.2331 or 502.581.7200

**Employee Support Off-Campus Name and Contact Information:**

Human Development Company  
502.589.HELP (4357)  
800.877.8332  
info@humandev.com

## **How to Report**

To make a report of an incident, any Bellarmine University community member may contact the following on-campus entities:

Desiree Isaac, J.D., Chief Title IX Officer  
502.272.7337 • [disaac@bellarmine.edu](mailto:disaac@bellarmine.edu)  
Centro, McGowan Hall 280B

Tony Brosky, Deputy Title IX Coordinator  
502.272.8375 • [jbrosky@bellarmine.edu](mailto:jbrosky@bellarmine.edu)

Annie Coryell, Deputy Title IX Coordinator  
502.272.8408 • [bcoryell@bellarmine.edu](mailto:bcoryell@bellarmine.edu)

Reports related to students may also be made confidentially at <https://www.bellarmine.edu/studentaffairs/dean/student-concern-report/>. While anonymous reporting is available, the university's ability to respond to anonymous reports may be limited.

#### **Additional Resources for Reporting:**

- Office of Public Safety: Treece Hall 054, 502.272.7777
- Dean of Students Office: McGowan Hall 280, 502.272.8150
- Campus Ministry: Horrigan Hall 016, 502.272.8051
- Health Services: Newman Hall, 502.272.8313
- Counseling Center: Treece Hall, Suite 225, 502.272.8480
- Housing and Residence Life: Petrik Hall 105, 502.272.7272
- To make a criminal report, you may contact Louisville Metro Police 5th Division at 502.574.7636

### **Reporting to Responsible Employees**

Reports made to any employee, including Residence Life student staff members, are required by federal law to be relayed to the University's Chief Title IX Officer and will initiate an inquiry by the university in accordance with this policy. Inquiry procedures may be found at [www.bellarmine.edu/titleix](http://www.bellarmine.edu/titleix). You can report sexual misconduct to any responsible employee. Responsible employees at Bellarmine University include:

- Chief Title IX Officer and Deputy Coordinators
- All staff employed by Bellarmine University (this does not include contracted Sodexo or FMS)
- Residence Life student staff members and their supervisors
- Office of Public Safety officers and staff
- Faculty members
- The University President, Vice Presidents and Deans
- Intercollegiate Varsity coaching staff and their supervisors

When reporting to mandatory reporters, the following information may be requested:

- Name of alleged respondent.
- Location of the incident.
- The time and date of the incident.
- Any relevant facts related to the incident.
- Any names of staff, students or faculty connected to the incident.

## **Ongoing Assistance**

Regardless of level of resolution the complainant wishes to pursue with the university, the following supports or interim measures may be offered to the involved parties:

**No Contact Directives:** The Chief Title IX Officer and their designee may issue an interim “no contact” directive to help ensure safety of all parties.

**Advisor of Choice:** The right to confer with an advisor of choice for any institutional proceeding, including interviews or hearings. Trained Bellarmine University staff will be available to serve as an advocate should a party wish for support when receiving medical care, in notifying the police of an incident, or as support through the campus inquiry process.

**Living Arrangements:** When the complainant and the respondent in a sexual misconduct case live in campus housing, alternative living arrangements for the respondent and/or reporting party may be made when reasonably available and if requested.

**Academic Considerations:** Should the complainant and respondent be enrolled in the same class, alternative class assignments may be made when reasonably available and if requested.

**Additional Considerations:** Transportation, dining and working environments may be changed when reasonably appropriate to avoid contact between the complainant and respondent if requested. Parties also have the right to notify authorities including the police with or without assistance from university staff. Reports can be made to Louisville Metro Police by calling 911. Reporting an incident on campus does not mean that 911 will be called automatically.

## **Medical Amnesty**

When a student's health or safety is in jeopardy due to alcohol consumption or drug use, immediate medical attention should be sought by calling 911 or the Office of Public Safety at 502.272.7777. The medical amnesty policy is in place in order to promote the health and safety of all Bellarmine University students, especially in situations involving medical risk from alcohol poisoning, drug abuse, or physical or sexual assault. Any student who calls 911, the Office of Public Safety, or another campus resource seeking medical assistance for themselves or another student needing emergency attention may not be cited for an offense under the student Code of Conduct. Requests for amnesty from drug, alcohol, and other policies in cases of sexual misconduct should be directed to the Chief Title IX Officer or their designee, who shall consider the request and make a recommendation to the appropriate university official. Those individuals may approve or deny the request after considering all of the university's interests.

## **How to Support a Friend**

If your friend is a survivor of sexual assault, even though it may feel overwhelming, you can help them find some relief.

- Listen.
- Reassure your friend that they are not to blame for the assault.
- Avoid asking "why" questions. They make your friend feel as if you are investigating.
- Encourage them to seek support.
- Find a safe place of support for yourself.

## **BraveBU and Ongoing Prevention Education**

BraveBU is a registered student organization that works collaboratively with faculty, staff, students, and community partners with a shared commitment to the prevention & elimination of gender-based and sexual violence on campus.

All BraveBU stakeholders work collectively toward the creation of a safer and healthier community through collaborative partnerships, education, and awareness. The initial BraveBU program is held at new student orientation each August. Staff members from the the Dean of Students Office explain the culture of care at Bellarmine, walk students through the definitions included in the campus sexual misconduct policy and facilitate dialogue around realistic and helpful strategies to avoid being a bystander.

